

GLOBAL DISABILITY ERG SUMMIT

Energising a global movement grounded in purposeful positivity

In partnership with



Motability
Operations

Thanks to our visionary sponsors Motability Operations and MSD

Your commitment to the movement and your thought leadership made this historic event possible.

And thanks to our Hub Host partners for convening these pivotal Network to Network conversations around the world:



A&O SHEARMAN



Kate Nash OBE
PurpleSpace Founder



There are more people with disabilities in employment than there are people living in the USA



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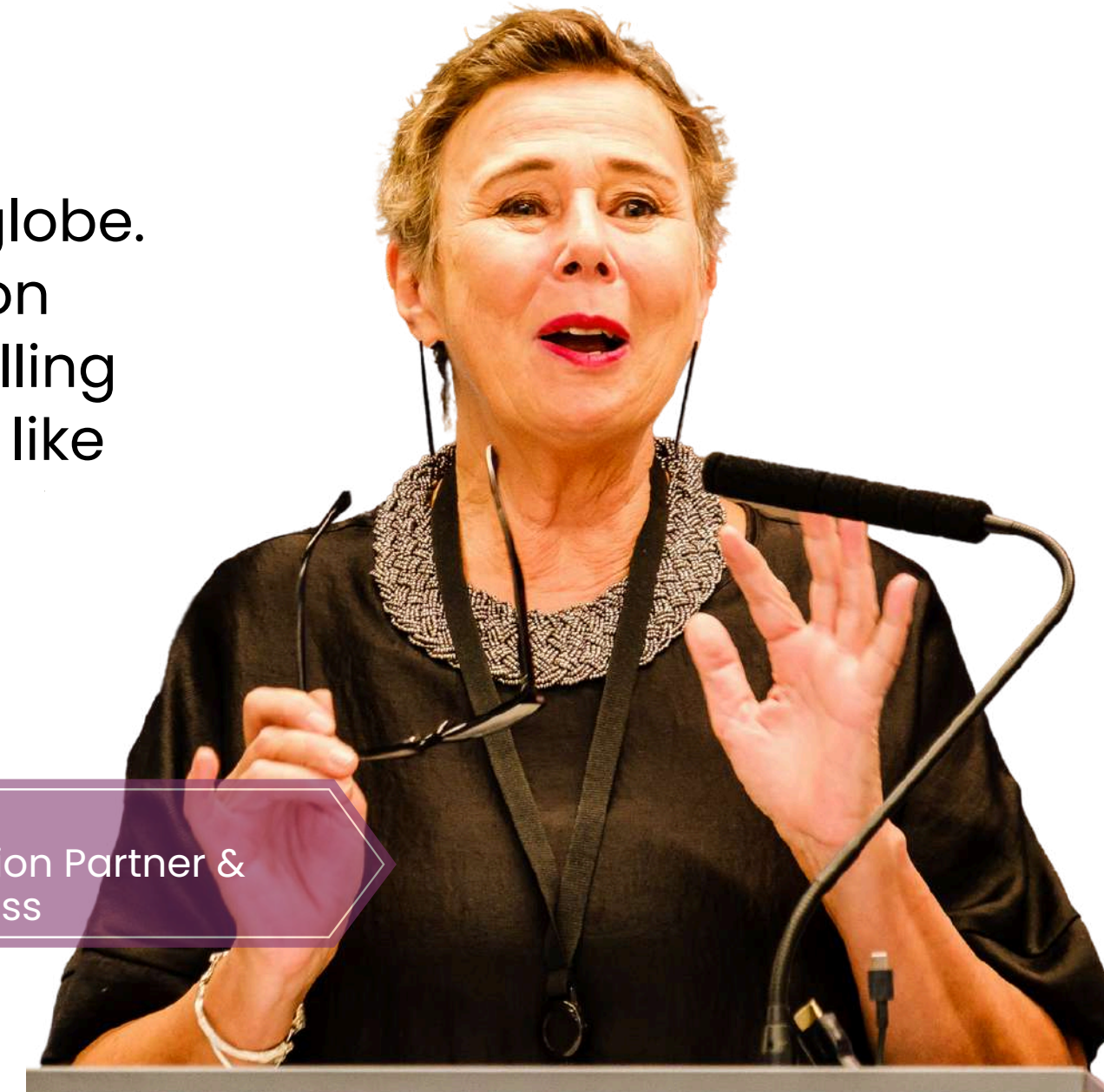
And a special thank you to Financial Times, our global media partner for so generously hosting our anchor event helping us drive the next phase of disability culture change

And for helping us to alert the FT's reach of 21 million readers around the globe. With 32% of their readers being C-Suite leaders and 60% being key decision makers, our partnership has enabled PurpleSpace to highlight the compelling rationale for corporate investment in high impact disability ERG/Networks like never before.

"This summit is a powerful platform for advancing the business and ethical case for investing in disability networks.

These networks are key drivers of culture change. Supporting them should be seen as a business imperative, not an optional add-on."

Jacqui Dobson
Diversity and Inclusion Partner &
Co-chair of FT Access



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GLOBAL DISABILITY ERG SUMMIT

15 OCT

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Motability Operations

Is your business missing out on insights from up to 20% of your employees and customers?

It is, if you don't have a mechanism for learning directly from the experiences of employees with disabilities and long term conditions.

High impact disability Employee Resource Groups and Networks are the most effective vehicle for surfacing the lived experience of the largest minority in the world and they are driving the next phase of culture change in organisations around the globe.

To accelerate the growth of this global movement, PurpleSpace - supported by media partner, Financial Times and in partnership with Motability Operations and MSD - is convening the world's first Global Disability ERG Summit on 15th October 2024.

During the Summit, we will:

Energize a global movement of disability ERG/Network leaders, champions and allies who represent the interests of over 1.5 million employees with disabilities.

Connect with a global 'network of networks' via a series of Local Hub events from New York to Nairobi.

Determine the top three strategic drivers of workplace equity as expressed directly by employees with disabilities via ERGs/Networks.

For more information, contact events@purplespace.org

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Curfew or not, here she c

Can you have a disability or long-term condition, and an executive-level career?

PurpleSpace is the world's only networking and development hub supporting disability employee resource groups and networks to build the confidence of disabled employees. We have created the Confident Conversations podcast series to unearth practical lessons from senior executives to build the fundamental elements of inner confidence.

Guests in Series One include Leanne Cahill, CEO of Bravissimo, Toby Burton, CFO of Fastmarkets, Sara Weller, Non-executive Director of BT and Virgin Money and Damian Riley, CEO of Capita Army Recruiting Group. You can access the series by scanning the QR code below.

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Senior executives support others to build confidence, resilience and the ability to trust.

The best way for an organization to build real momentum in a disability strategy is to start with the lived experiences of its own people.

Disabled employees want their organizations to normalize the experience of disability by routinely delivering storytelling campaigns to share stories internally and externally. Especially those from senior disabled executives.

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A magnificent, must-see c

What are the three actions you can take to liberate the talent of up to 20% of your employees?

On 15 October, 2024, PurpleSpace held the world's first Global Summit for disability Employee Resource Group leaders, champions and allies.

Thanks to our visionary partners FT, Motability Operations and MSD.

Disability ERG/Network leaders from around the world voted their top 3 strategic drivers of workplace equity.

They want their organisations to:

1 Systematically and routinely learn directly from disabled employees and customers, to inform improved policy and practice.

2 Invest in a visible and effective workplace adjustment/accommodation service.

3 Normalise the experience of disability by routinely delivering storytelling campaigns, which include the stories of senior executives with disabilities.

In the week of the UN International Day of Persons with Disabilities, how can you make progress on these priorities in your organization?

Scan the QR code to register your interest in joining, hosting or sponsoring our next Global Disability ERG Summit on 15 October 2026:

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Lineker's Goalhanger scores again

Our Mission at PurpleSpace

- Nurture the leadership potential of people with disabilities in employment and contributing to the global economy – and of those in work who will acquire disabilities in the future.
- Create a global, high impact learning & development exchange for disability ERG/Network Leaders.
- Enable the contribution of people already in work to make it easier for disabled talent seeking meaningful jobs and careers.
- To transform how organizations worldwide invest in learning directly from their own people – as C-Suite leaders learn from and with employees leading their disability ERG/Networks.
- To nurture the potential of high impact global and regional networks of disability ERG/Network leaders, to the benefit of people with disabilities, their employers and the global economy.
- To enhance the personal confidence of individuals managing the impact of disability and/or long-term conditions on their personal and professional journeys.



THE FUTURISTS

Our Futurist members build PurpleSpace's capacity to shape, nurture, amplify the impact of the movement as we deliver mission.

This remarkable community of investors are driving the next phase of global disability culture change via the vehicle of high impact disability ERG/Networks.

The Accenture logo, featuring the word "accenture" in black lowercase letters with a purple chevron symbol above the "t".The AngloAmerican logo, featuring a blue circular icon with a red triangle inside, followed by the word "AngloAmerican" in blue.The Coca-Cola logo, featuring the words "THE Coca-Cola COMPANY" in a black script font.The Financial Times logo, featuring the letters "FT" in a large, bold, black font, followed by the words "FINANCIAL TIMES" in a smaller, black, sans-serif font.The Google logo, featuring the word "Google" in its multi-colored, sans-serif font.The GSK logo, featuring the letters "GSK" in a bold, orange, sans-serif font.The HSBC logo, featuring a red hexagon with a white cross inside, followed by the letters "HSBC" in a bold, black, sans-serif font.The Lloyds Banking Group logo, featuring the words "LLOYDS BANKING GROUP" in a white, sans-serif font on a green background, with a white horse icon to the right.The LSEG logo, featuring a blue crest with a lion and a unicorn, followed by the letters "LSEG" in a bold, blue, sans-serif font.The Merck logo, featuring a green circular icon with a white cross inside, followed by the word "MERCK" in a bold, black, sans-serif font.The Novartis logo, featuring a blue and orange flame-like icon, followed by the word "NOVARTIS" in a blue, sans-serif font.The Philip Morris International logo, featuring a blue crest with a crown and the letters "PMI", followed by the words "PHILIP MORRIS INTERNATIONAL" in a blue, sans-serif font.The Roche logo, featuring the word "Roche" in a blue, sans-serif font inside a blue hexagon.The Warner Bros. Discovery logo, featuring a blue and yellow shield with the letters "WB", followed by the words "WARNER BROS. DISCOVERY" in a blue, sans-serif font.The Zain logo, featuring a grey circular icon with a white spiral inside, followed by the word "zain" in a grey, sans-serif font.

“A unique catalyst for cultural transformation” – Hillary Regan, capABILITY EBRG Global Lead at MSD



2024 – we set the stage for a truly global learning exchange

In the weeks leading up to the FT hosted London Anchor Event, we convened nearly 200 disability ERG/Network leaders at Local Hub events in 12 locations (from New York to Nairobi, Hong Kong to Hyderabad, Mexico City to Melbourne).

Disability ERG/Network leaders and their Executive Champions begin to learn from and with each other, across borders, across disciplines and across industries.

Welcoming over 250 disability ERG/Network leaders, champions and allies at our hybrid Summit anchor event.

2024 Hubs:

Dublin – Google
Hong Kong – HSBC
Hyderabad – HSBC
Mexico City – HSBC
Milan – Google
New York – HSBC
Nairobi – Google
Warsaw – Google
Dubai – Serco
Melbourne – NAB
London – A&O Shearman
Tokyo – Kyowa Kirin



Rosemary Momanyi-Opiyo
Disability Alliance ERG Leader, Google
Nairobi Hub Host



Phil Whaite
Co-chair of AccessAbility, A&O Shearman
London Hub Host



Kevin Lee
Co-chair HSBC Ability, HK Chapter
Hong Kong Hub Host

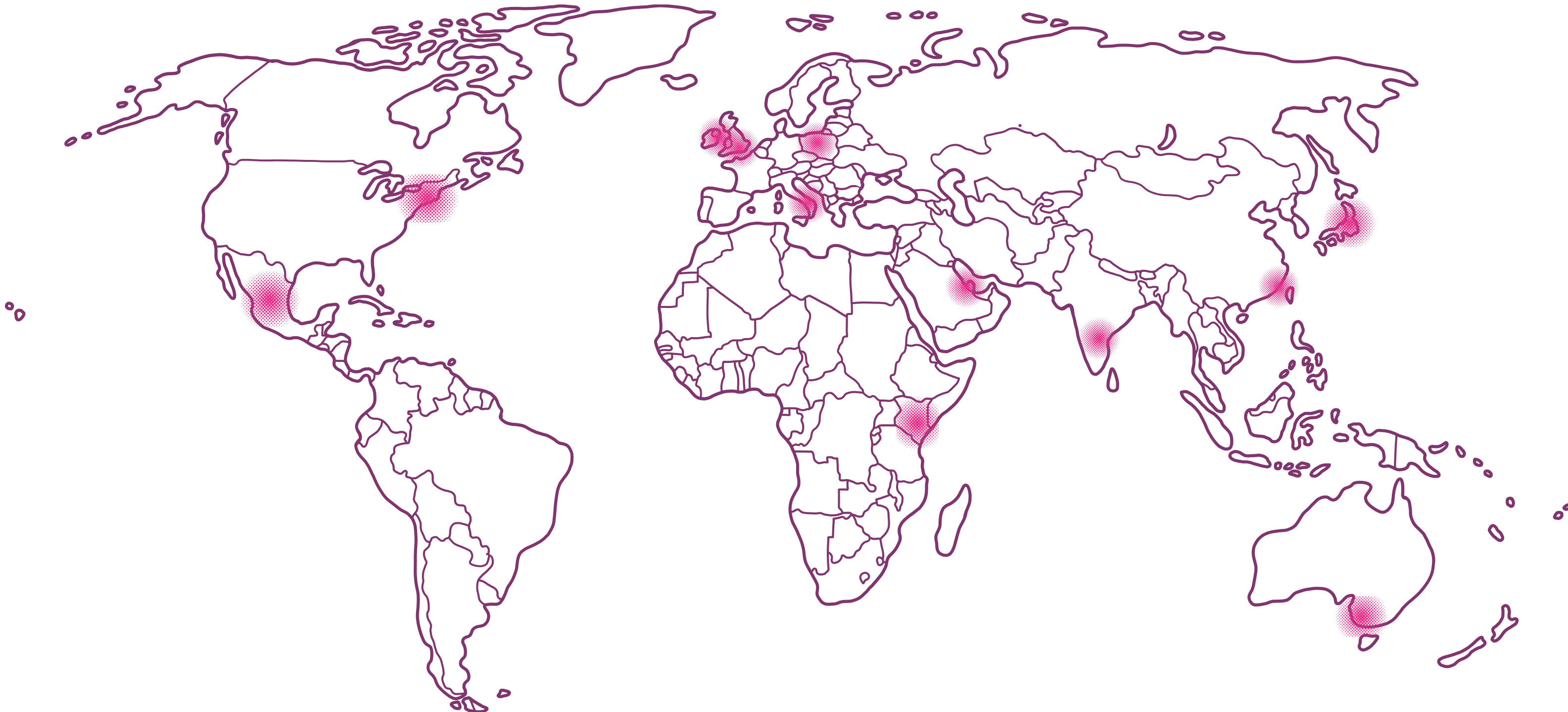
1 in 3 people aged 50–64 have a disability – the average age of male FTSE 250 Non-Executive Board members: 62.5 years.



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Nearly 200 disability ERG/Network leaders convened at Local Hub events in 12 locations



HONG KONG – DUBLIN – HYDERABAD – MEXICO CITY – NEW YORK – NAIROBI – WARSAW – MILAN – DUBAI – MELBOURNE – LONDON – TOKYO



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A vibrant mix of positivity, lived experience and professional expertise

Brilliant speakers in leading roles with networks from leading global enterprises and our public sector allies, including:



Plus valued global and regional allies from:



"We support PurpleSpace's mission to accelerate the global growth of the disability Network movement."

Jürgen Menze
Workplace & Disability Expert,
ILO GBDN



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Susan Scott-Parker OBE
Founder, BDI and Global
Summit Advisor

"This summit amplifies our collective impact to make the business and ethical case for investing in disability ERGs even more profound.

These networks are not just support systems. They're catalysts for cultural transformation and they foster environments where all employees can bring their authentic and full selves to work."

Hillary Regan
capABILITY EBRG Network
Global co-lead at MSD



"Exciting that the voice of disabled people in work is being heard by international stakeholders concerned with the disability rights agenda."

There are more people with disabilities in employment than there are people living in the USA



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Determining the Top Three Priorities

We asked disability ERG/Network leaders from around the world to tell us their views on the biggest drivers of workplace disability equity.

This is what they told us....



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DISABILITY ERG/NETWORK LEADERS WANT THEIR ORGANIZATIONS TO:

1

Improve policy and practice by routinely learning directly from their own employees and customers with disabilities.

2

Invest in a visible and effective workplace adjustment/accommodation service.

3

Normalize the experience of disability by routinely delivering storytelling campaigns (that include senior executives with disabilities).

Our ambition for the biannual Global Disability ERG Summit

- To 'power up' this growing global movement of thousands of disability ERG/Network leaders, champions and allies, all deeply aligned with the needs and aspirations of over 1.5 million disabled employees across the PurpleSpace community.
- To bring the voice of disabled people in work into the global disability equality and inclusion debate –collaborating with global influencers such as ILO Global Business and Disability Network, Zero Project and The Valuable 500.
- To raise the profile of the disability ERG/Network movement; of PurpleSpace's leadership role; and the role of leading allies and Executive Sponsors– across a global multi-stakeholder business and public policy audience.
- To amplify the voice of disabled employees regarding the barriers employers must remove if they are to thrive and contribute to business success
- To promote a world-class methodology to support the creation and sustainability of high impact disability ERG/Networks, what we call 'Networkology'



Working towards our Global Disability ERG Summit, 15 October 2026

- To amplify the impact of the fast globalising #PositivelyPurple movement in ways which introduce and reinforce our priority theme for the 2026 Summit– ‘Networkology innovation in leadership and personal development’.
- To systematically consult disability ERG/Network leaders and PurpleSpace members worldwide to determine which regional HUBs to convene in 2026.
- To test the feasibility of ‘taking the pulse’ now and in 2026 –how optimistic our members are that their employers will action the 3 priority ‘asks’ from 2024?
- To design and launch a PurpleSpace FutureMaker Alumni Association.
- To review and revise the Summit’s working title and brand, to ensure instant recognition, distinctiveness and memorability– particularly for those speaking English as their second language.
- Enable organisations to measure and improve the impact of their disability ERG/Networks via our Networkology Maturity Model, sponsored by Microlink and Sanofi.
- To build our capacity to collaborate with the ILO GBDN, Valuable500, Zero Project, the Global Disability Summit 2025, and other key international stakeholders working to set standards for global business.



PurpleSpace is a unique leadership development membership hub for disability ERG/Network leaders, champions, and allies around the world.

Our 4500+ members across 180+ employer brands employ over 1.5 million employees with disability between them. Members join to increase the effectiveness of their disability ERGs / Networks, develop their leadership skills, and learn how to help their organisations to become disability confident from the inside out.

We call it Networkology and it is having a powerful worldwide impact on driving the next phase of cultural change within many different types of organisations.

The introduction of rights-based legislation is what we call the first phase of change. In some parts of the world that is still on the move.

The second phase is the process where employers tap into the enabling products and services that help them to create better policy, practice, and procedure. That phase continues.

Meanwhile, the third phase of change has begun. Where employees with disability build inner confidence, lean into their careers, and create meaningful conversation about how to get ahead at work. High performing disability ERGs and Networks are at the vanguard of this change. This is the new modern approach to sustaining culture change.

It's what we do.

Find the space to think Networkology

PurpleSpace is powered by the Futurists:



To express your interest in hosting or sponsoring our next Global Disability ERG Summit on 15 October 2026, contact: **brendan@purplespace.org**