#PurpleLightUp 24-hour Global Broadcast – 3 December 2020

Celebrating the economic contribution of persons with disabilities

### WELCOME TO #PURPLELIGHTUP

AEDT: 9am
NZDT: 11am
GMT: 10pm

With PurpleSpace CEO and Creator, Kate Nash OBE and PurpleSpace Chair, Gavin Bounds

### WELCOME TO OCEANIA

AEDT: 9:10am
NZDT: 11:10am
GMT: 10:10pm

Celebrate with Suzanne Colbert, CEO of the Australian Network on Disability and Phil Turner, Managing Director of Accessibility Tick, New Zealand.

### VEHICLES FOR CHANGE: EFFECTIVE EMPLOYEE RESOURCE GROUPS

AEDT: 9:30am
NZDT: 11:30am
GMT: 10:30pm

Inspiration on how to take your employee resource group to the next level with NSW Department of Communities and Justice, EY and Victorian Public Sector’s Enablers Network panel.

### CHAMPIONING INCLUSION

AEDT: 10:35am
NZDT: 12:35pm
GMT: 11:35pm

Join the Attorney-General’s Department, Federal; Hanes Brands Australasia; NSW Public Service Commission and Rabobank to hear how organisations are harnessing their internal energy to drive systemic change.

### HOW DO GLOBAL ORGANISATIONS ACHIEVE INCLUSION OF PEOPLE WITH DISABILITY?

AEDT: 11:15am
NZDT: 1:15pm
GMT: 12:15am

Meet HSBC’s Group Chief Financial Officer and Executive sponsor of the bank’s Global Disability Confidence Project, Ewen Stevenson.

### IN CONVERSATION WITH SUZANNE COLBERT

AEDT: 11:35am
NZDT: 1:35pm
GMT: 12:35am

An interview with Suzanne Colbert, Founding CEO of Australian Network on Disability: 20 years on.

### PERSONAL LEADERSHIP

AEDT: 11:45am
NZDT: 1:45pm
GMT: 12:45am

KPMG Law, the National Disability Insurance Agency and The Deaf Society / Deaf Services Limited take part in a thought-provoking discussion about applying personal leadership to achieve change, with their personal leadership experiences and strategies to engage and equip others.

### CELEBRATING INCLUSIVITY

AEDT: 12:50pm
NZDT: 2:50pm
GMT: 1:50am

A montage of celebration

### WELCOME TO ASIA

AEDT: 12:55pm
NZDT: 2:55pm
GMT: 1:55am

PurpleSpace is joined by Adrian Yap, Kanas Mok and Jess Shek, local disability & inclusion professionals from Asia, who will share their perspectives on how businesses can progress change.

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Oceania

 GMT timings start on 2nd December

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Asia

 GMT: 1:30am

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Celebration

 GMT: 1:30am

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EARNING IT

Senior leaders from Allegis Global Solutions, Shell and Tata Consultancy Services discuss with Community Business' CEO, Peter Sargant, how we can enable employers to 'earn the right' for disabled people to share personal information.

BANGLADESH AND BEYOND

Celebrating with the CEO of the Bangladesh Business and Disability Network, Murteza Khan and PurpleSpace's CEO and Creator, Kate Nash OBE.

A DAY WITHOUT EXPLANATION – THE FUTURE OF DISABILITY INCLUSION?

Hear from Sodexo on the findings of their Disability Research Report which sets out how organisations can build disability confidence from the inside out.

WELCOME TO INDIA

Celebrate with Shanti Raghavan and Dipesh Sutariya, Founders of EnAble India.

SPOTLIGHT ON … ALLIES PROGRAMMES

EY gives us insights into its impactful Purple Champions allies programme.

#VALUABLESPEAK

Join EnAble India’s Founder Shanti Raghavan and the Valuable 500’s Founder Caroline Casey as they reflect on the importance of valuable allies.

#VALUABLEALLIES

Allegis India, Laguna Clothing, Brookfield Indian Office Parks and Refinitiv converse about why they have signed up to the Valuable 500 and how they are delivering on their commitments.

WELCOME TO SAUDI ARABIA

PurpleSpace is joined by local disability & inclusion professionals from Asia sharing their perspectives on how businesses can progress change.

UNITED BY COMMON HUMANITY

Join our panellists from General Sports Authority, the Help Center and Qaderoon as they discuss human diversity and the opportunities that brings, despite our differences.

AN INSIDE JOB

Uncover the ways in which employee resource groups/ networks are helping organisations build disability confidence from the inside out, with Barclays, Clifford Chance, Eli Lilly, PwC, Shell and Willis Towers Watson.
WELCOME TO AFRICA
Celebrate with Susan Scott-Parker OBE, CEO of business disability international and Kate Nash OBE, CEO and Creator of PurpleSpace.

IN CONVERSATION WITH ANGLO AMERICAN
Meet Liz Douglas, Head of HR at Anglo-American, as she discusses how and why the organisation is embracing diversity.

IN CONVERSATION WITH THE VALUABLE 500 AND PURPLESPACE
Valuable 500’s Founder Caroline Casey and PurpleSpace’s CEO and Creator Kate Nash discuss how to drive change from the bottom up and the top down.

Q&A SESSION ON BUILDING INNER CONFIDENCE & PROGRESSING YOUR CAREER
Your questions will be answered by Sophie Morgan, award-winning disability advocate and Channel 4 presenter; Lesa Bradshaw, disability inclusion consultant and transformation expert; Proctor & Gamble’s Sumaira Latif and Barclays’ Annabel Jones.

DRIVING CHANGE FROM THE TOP
Hear how innovative leaders are committing to making the working world a better place and their insights into the next ‘normal’, with Nick Hirons, Senior Vice President, GSK; Ian Stuart, CEO of HSBC UK Bank plc, Don Watson, Vice President of Merck, Kate Nash OBE, CEO and Creator of PurpleSpace and Micheal Fembek, Programme Director of Zero Project, facilitated by Inchcape Group CEO, Duncan Tait.

WELCOME TO EUROPE
Celebrate with Diane Lightfoot, CEO of the Business Disability Forum and Hamied Haroon, Chair of the National Association of Disabled Staff Networks.

IN CONVERSATION WITH JOHN AMAECHI OBE
Get ready for provocation, excitement and inspiration as we Get In Conversation with John Amaechi OBE, CEO of APS, nicknamed the ‘Everyday Jedi’ and recognised as one of world’s most influential thinkers.

SPOTLIGHT ON...BDF’S GLOBAL TASKFORCE: TOWARDS A DISABILITY-SMART WORLD
Join Business Disability Forum, GSK and Shell as they explore the work of the BDF Global Taskforce and discuss key findings from BDF’s recent research on developing a global disability strategy.

CREATING AN INCLUSIVE NHS FOR DISABLED STAFF
Staff from the UK's National Health Service - the 5th largest worldwide employer - discuss how NHS Boards can give disabled staff a voice within their organisation and disability inclusion.

ATTRACTING, RETAINING AND CELEBRATING PURPLE TALENT
Gain insights from Yvonne Symth, Group Head of Equality, Diversity and Inclusion, Hays; Mark Hodgkinson, CEO of Scope, Shandi Dhanda, #WorkWithMe Ambassador, Virgin Media and Ruth Owen, CEO, Whizz-Kidz on the steps that employers can take in order to attract, retain and celebrate purple talent.
LAUNCH OF PURPLESPACE’S GREAT GLOBAL IMPACT REPORT

Launch of PurpleSpace’s Great Global Impact Report, sponsored by Barclays, with a discussion by Barclays, Scope, Nationwide and the National Association of Disabled Staff Networks on the key findings.

ADVANCING DISABILITY RIGHTS AND JUSTICE: A GLOBAL PERSPECTIVE

Discussion on the state of disability justice and the importance of promoting employment for persons with disabilities. With Disability Rights Advocate and Academy Award winning actor, Marlee Matlin; Nicole Newnham and James LeBrech, filmmakers of Netflix’s Crip Camp; Judy Heumann, world-renowned Disability Rights Activist, featured in Crip Camp; and Stefan Tromel, Senior Disability Specialist, International Labour Organization. Crip Camp is available on Netflix.

INTRODUCING THE ZERO PROJECT AND THE AWARDEES 2021

Michael Fembek, Program Director of the Zero Project jointly with Carla Rubia, Executive Director of Fundación Descúbreme will tell you about the Zero Project, its activities and introduce you to the Awardees 2021.

ACCESSIBLE TECHNOLOGY & INCLUSION

Hector Minto, Senior Technology Evangelist for Accessibility, Microsoft; Neil Milliken, Global Head of Accessibility, Atos; Patrick Stephenson, Director of Innovation & Healthcare, Fujitsu UK; Jonathon Hassell, Founder & CEO, Hassell Inclusion; Monica Duhem, Founder & Director, Hearcolors and Hamish Drewry, Senior Manager, PwC discuss the technological tools available to deliver true digital accessibility and inclusion.

LAUNCH OF GSMA PRINCIPLES FOR DRIVING THE DIGITAL INCLUSION OF PERSONS WITH DISABILITIES

This session focuses on a framework for action for operators to increase the digital inclusion of people with disabilities.

HOW FAR HAVE WE COME IN THE LAST 30 YEARS?

Join Yetnebersh Nigussie, Senior Manager for Global Action on Disability (GLAD), International Disability Alliance; Stefan Tromel, Senior Disability Specialist, International Labour Organisation; Simon Minty, Director of Sminty Ltd and Co-Founder of Abnormally Funny People and Professor Gerard Quinn, UN Special Rapporteur on the Rights of Persons with Disabilities; Susan Scott-Parker OBE, CEO of business disability international and Andy Garett, Workplace Adjustments Service Programme Lead and Co-lead of Disability Confidence Network, GSK who assess the progress made so far in the disabled rights movement, the emergence and alignment with business disability networks and providing insights into how the private sector can be an ally of this movement.

WELCOME TO NORTH AMERICA

Celebrate with PurpleSpace CEO and Creator, Kate Nash OBE and Disability:IN CEO and President, Jill Houghton.
DELIVERING GLOBAL DISABILITY INCLUSION FOR EMPLOYEES: BEST PRACTICES ON GLOBAL ACCOMMODATIONS, SELF-ID AND ACCESSIBILITY

Learn about using Disability Equality Index for global self-identification campaigns, accommodation models, and best practices for implementing site accessibility and/or universal design policies around the world.

MENTAL HEALTH IN THE WORKPLACE

As major employers increasingly recognize that improving mental health among their employees is one of the best investments they can make, this session explores accessing leadership buy-in, reducing stigma, and building a culture of inclusion to grow mental wellness conversations and more.

FINALE: BUILDING BACK BETTER, BUILDING BACK PURPLE

The Coca-Cola Company’s Global Director of Diversity and Inclusion, Gareth Whalley, joins PurpleSpace for the Grand Finale.

SPONSORED BY

- Register by following this link: purplelight.org
- Registering enables you to drop in at any point during the live 24 hours regardless of which continent link you have used to register.
- You will be able to watch every session live and ‘On Demand’ both on the day and for 10 days following the event.
- Captions will be provided throughout the Global Broadcast. Live chat with attendees from around the world on the day.
- The Global Broadcast is free to attend and open to the world. More information can be found at purplespace.org/purple-light-up.